

LGBTIQ+ Mentoring Projects

Volunteer role: LGBTIQ+ Mentor

Purpose: This project aims to support the LGBTIQ+ (and questioning) community, as well as our families, partners and friends of through peer-based mentoring in a one-on-one, group or family capacity. The mentoring programs utilizes and values the lived experiences and skills of the mentors to build trust, service and support knowledge, community connections and increase overall wellbeing.

The program actively values the broad range of skills, identities and experiences that come under the umbrella of “LGBTIQ+”. There is no age limit for mentors or people seeking mentorship.

Supervision: mentor volunteers report to the mentoring projects coordinators

Commitment: Around 2-4 hours per fortnight, in person or online.

Program Values: Our programs are based within the LGBTQIA+ community, we acknowledge the strength that comes with our community's range of intersecting identities and constantly reflect on ways to work inclusively with members of our community that are often marginalised. We have a zero-tolerance to any form of discrimination, whether intentional or not, based on gender, race, disability, sexuality, religion/faith.

There is an inherent power-dynamic that exists within mentoring relationships, we expect openness to learning, and encourage our mentors to reflect on their own positionality.

Mentors do not need to have specific ‘skills’ or qualifications in any specific field. In fact, it’s better for qualifications and ‘knowing’ to be left at the door.

Duties and responsibilities:

- Initiate and maintain regular contact with the person you are mentoring.
- Using an online form, record the dates and activities of your visits with mentees, and report to the Coordinator each month.
- Attend supervision ‘check in’ with program coordinators, and attend additional training through the mentoring projects as required
- Inform program staff of any incidents, issues or concerns as soon possible after the incident

- Follow drummond street policies and procedures, including the Child Safety policy and Code of Conduct.
- Respect the rights of the person you are mentoring including confidentiality, privacy and dignity.
- To contribute towards the Mentoring Projects aims of connecting and supporting the LGBTI communities and foster a community that is inclusive of all people regardless of gender, sexuality, race, religion or ability.

Key Attributes Required:

- A commitment to building and sustaining a friendship with the person you are mentoring.
- A demonstrated empathy, understanding and enjoyment of the person/s you are mentoring.
- Strong communication skills including listening skills.
- Awareness and respect the recipient's beliefs, background and culture.
- Demonstrated reliability and flexibility.
- Ability to work independently and travel to the meet up with the person/s you are mentoring
- Willing to seek advice, as appropriate.